

It's cold! Ensure workers working outdoors are given warm up breaks.

Complete monthly workplace inspection.

January is about preparation; plan your meeting dates for 2018.

Salt, sand and record!

NEWS24-7

DUNK & ASSOCIATES MONTHLY NEWSLETTER

POWERED BY SYSTEMS 24-7

Dunk & Associates

January 2018 | Issue 40

Featured Articles

DON'T CHOKE ON SAFETY

Protecting your employees from at work safety hazards takes planning, commitment, and time. It's not something you can just 'fly by the seat of your pants' for.

[Read More](#)

A FIT FOR DUTY POLICY HELPS!

Fit for Duty, a term most of us assume our employees are following before they show up for work. This should not be an assumption, but a requirement in your workplace!

[Read More](#)

Ontario: Summary of Changes for Bill 148

Ontario's
Bill 148



What you
need to know

Bill 148 in Ontario brings a lot of changes to the Employment Standards Act. Click [here](#) to read a brief summary of the changes and their expected implementation dates. Stay turned for more updates throughout the year, or give us a call at 1-866-754-8839 if you are interested in becoming part of our HR 24-7 program.

Ontario: OHS Changes and Their Impact

Ontario's
Bill 177



What you
need to know

Attached, courtesy of Mathews Dinsdale, is their most recent newsletter regarding the seismic changes that have now been legislated in Ontario in the Occupational Health and Safety Act. Usually there is consultation and time to contemplate how these changes will affect our workplaces, but these changes went from Bill 177 First Reading to Royal Assent in one month. Bill 177 additionally paved the way for other rapid changes to be made in reporting obligations, investigations, and notification without consultation. Click [here](#) to read more.

How to Survive Returning to Work After the Holidays

You've just set foot at work and already, colleagues are jumping on you like lions on raw meat, you're trying to keep your eyes open by drinking loads of caffeine and eating all the chocolate leftovers and you'll have to wait a few weeks before it's not dark in the morning as you come in to work *and* at night leaving from work anymore. The report is in: returning to work after the holidays is not always a happy time.

Click [here](#) to read 7 helpful tips for returning to work after the holidays.



Monthly Safety Requirements



Click [here](#) for a full list of Monthly Safety Requirements.

New Resources for Our Readers!

Each month we provide you with great resources to use in your workplace. Click the links below to download them. *For our Safety Groups Members, as always, you can log into your resource library to gain access to these at any time.*

- [Compressed Gas Hazards - Safety Talk](#)
- [Drinking Water in Schools - Safety Talk ON](#)
- [Employee Job Match - HR Talk](#)
- [Hot Work Hazards - Safety Talk](#)
- [Industrial Battery Information Sheet](#)
- [Introduction to Wellness One Day at a Time](#)
- [January Wellness Calendar Monthly and Weekly](#)
- [Laser Pointer Safety - Safety Talk](#)
- [Shop Safety - Safety Talk](#)
- [Workplace Violence, Harassment and Bullying - Safety Talk](#)



Tech Talk: How young is too young to be introduced to Technology?



Every year we see more and more children with technology in their hands. Every time I go out to a restaurant I can see young families with babies playing on iPads or children playing games on a smart phone. Although this helps parents, other customers and service staff with keeping a child distracted, is it really good for them?

Click [here](#) to read more.

Wellness Talk: Get Rid of Fluffy Wellness Programs!

Can you hold your employees accountable for their personal wellness? If you ask our colleagues in Human Resources they will tell us we must ensure employees are fit for duty, but holding them accountable for wellness, that is a personal decision. Or is it?

Click [here](#) to learn more.



Upcoming Events



Click on the date below for more information.

[01/09/2018](#) - Webinar: Claims Conversation

[01/10/2018](#) - Webinar: Welcome to Systems 24-7

[01/17/2018](#) - Webinar: Safety Committee: Why isn't Yours Working?

[02/07/2018](#) - Webinar: Job Descriptions & Hiring

WSIB Safety Group Checkpoint

We look forward to another successful year for the Safety Groups Program. Don't forget to use the Safety Groups Portal, www.DunkSafetyGroup.com. This website has all the Safety Group information, tools and resources. Check the website on a regular basis to see what's new, check out the calendar of events and get all the documents you need for the Safety Group program.

All Safety Groups Meetings will be conducted through Webinar. In mid January you will receive an email with the Safety Meetings Schedule and instructions to join the Webinar. Attendance is Mandatory for all meetings.

The Orientation Webinars have been scheduled in the month of February, so mark your calendars!

Click [here](#) to find out what you should be focusing on this month.



Thanks for reading. See you in February!

Stay Connected



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