

Does everyone understand their roles and responsibilities for safety?

Review your Health and Safety Performance Review Program.

Complete fire extinguisher check.

Ensure all emergency exits are clear of snow.

# NEWS24-7

DUNK & ASSOCIATES MONTHLY NEWSLETTER

POWERED BY SYSTEMS 24-7

Dunk & Associates

February 2018 | Issue 41

## Featured Articles

### WHERE ARE OUR SAFETY LEADERS?

Safety Leadership is not Safety Management. Let's be clear on what a Safety Leader is. It's actually not the person who organizes the meetings, posts the posters and deals with all of the safety stuff.

[Read More](#)

### ARE EMPLOYEES IN YOUR WORKPLACE MENTALLY - FIT FOR DUTY?

Are your employees, your colleagues, your co-workers mentally fit for duty? On any given day, given certain circumstances, all of us can be suffering from a mental health issue. So, what do we mean when we ask, are your employees mentally fit for duty?

[Read More](#)

Save the Date! You're invited to attend Dunk & Associates'

## 2018 ONTARIO TRAINING SERIES

[Click here for more information or visit www.dunkandassociates.com](http://www.dunkandassociates.com)

## Ontario: WSIB Penalty Updates



The Workplace Safety and Insurance Act (WSIA) and General Regulation (175/98) have been updated in Ontario to increase the administrative penalties on employers who fail to report workplace accidents to the WSIB as required, or who discourage or prevent workers from filing a claim for benefits through the WSIB. Click [here](#) to read more.

## Aches and pains that give you the shivers!

The cold is a test for the human body, which prefers by far the warmth of a cozy bed. Working in a cold environment can cause several adverse effects on human performance and health. Workers suffering from exposure to the cold can experience thermal discomfort, increased strain, decreased performance and cold-related diseases and injuries such as hypothermia or frostbite.

Click [here](#) to read more.



# Monthly Safety Requirements



Click [here](#) for a full list of Monthly Safety Requirements.

## Upcoming Webinars

See below for a list of our upcoming webinars. Webinars are **free** to attend and you will be provided with a recording following the event. Be sure to follow us on [Facebook](#) and check your emails for your reminder each month about the upcoming webinar.



### [Job Descriptions and Hiring](#)

Wednesday February 7th, 2018 | 1:00-2:00pm EST

Do you have high turnover? Are you getting the right employees for your organization? Unfortunately, there are no guarantees when it comes to hiring, however there are things you can do to find the best fit. Join us as we discuss hiring tips and the importance of job descriptions in the workplace.

**Who Should Attend:** Everyone!

**Number of Spaces:** 500

**How to Register:** [Click here to download the registration information](#)

WE HAVE A CLAIM...

LET US HELP!

### [Claims Conversation](#)

Tuesday, February 13th, 2018 | 1:00pm-2:00pm EST

Join this webinar facilitated by Dunk & Associates to learn about effective claims management and ask your questions. Every month we discuss best practices, suggestions and specific case scenarios to allow each participant to build their skills when managing claims. What are your roles and responsibilities, how does an effective claims management program work and what can we learn from each submission? We will provide opportunity for discussion and conversation. Bring your claims management questions, share your stories and learn from each other.

**Who Should Attend:** Managers/Supervisors responsible for completing accident/incident investigations, reporting, filing claims or communicating with workers in a return to work program.

**Number of Spaces:** 500

**How to Register:** [Click here to download the registration information](#)

### **Let's get started!**



### [Welcome to Systems 24-7](#)

Wednesday, February 14th, 2018 | 1:00pm-2:00pm EST

Are you a new client to our programs or interested in our services? Attend this webinar to receive an overview of Systems 24-7's products and services. At Systems 24-7, we provide you with all the information and tools you need to effectively manage your business programs. Attend this session and learn what we have to offer. Each month we will explore, in-depth, the features of the program, portal administration, and any new features. We will also provide you with an opportunity to ask questions with live demonstration.

**Who Should Attend:** Clients using or interested in the new Systems 24-7 Platform

**Number of Spaces:** 500

**How to Register:** [Click here to download the registration information](#)



### [Mental Health: Talk About it. We are All Impacted.](#)

Wednesday February 21st, 2018 | 1:00pm-2:00pm EST

Has your workplace learned how to open the doors of communication? We know what to do with a broken leg, but what about when we learn a worker has a mental health issue? What is your experience with suicide, anorexia, depression? Join this webinar, let's talk about it?

**Who Should Attend:** Everyone!

**Number of Spaces:** 500

**How to Register:** [Click here to download the registration information](#)

## New Resources for Our Readers!

Each month we provide you with great resources to use in your workplace. Click the links below to download them. *For our Safety Groups Members, as always, you can log into your resource library to gain access to these at any time.*

- [Family Day Poster](#)
- [Responsibilities Safety Talk](#)
- [Valentine's Day Poster](#)



## Tech Talk: The Technology of Artificial Intelligence



Software allows us to accomplish many things from automating manufacturing lines to increasing security and gathering information in seconds. Our imagination is the limit; but what if we wanted to succeed our imagination?

Click [here](#) to read more.

## Wellness Talk: What is the hot topic everyone won't talk about?

We cannot have a conversation about wellness and not talk about mental health. I come from a generation where there was no conversation about mental health but lots of misunderstanding. Anyone suffering from mental health, well they were just sick, poor thing. Cousin Ed, you know he is just not right in the head. Or the opposite, they aren't sick, they are faking it. Aunt Darla just likes attention, she doesn't actually have panic attacks.

Click [here](#) to learn more.



## WSIB Safety Group Checkpoint

Please check out the Safety Group Portal at [www.DunkSafetyGroup.com](http://www.DunkSafetyGroup.com). Here you will find your required documents for this year, as well as program requirements and a Resource Library. This site is updated throughout the year so check in often. If you do not have your access codes for this website, please call our office at 1-866-754-8839.

Click [here](#) to find out what you should be focusing on this month.



Thanks for reading. See you in March!

Stay Connected



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